

# VOCATIONAL COUNSELING IN THE CONTEXT OF EDUCATIONAL PHILOSOPHY

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## ABSTRACT

In our age, the importance of raising people with analytical, creative and thought. thoughts is increasing day by day The aim of the modern education is to educate people who can solve problems by centering the person, aim to learn, and are aware of their interests and abilities. Therefore, considering education with a researcher and entrepreneurial spirit, human natural abilities should be developed and conscious guidance should be made about the profession. On of the main purposes of education is to guide people to choose a profession that is suitable for their knowledge and skills by improving their natural abilities. Because the purpose of education is to guide and educate people in line with their own goals. Therefore, education means raising people, disciplining them, imposing values. In addition, another purpose of education is to include teaching activities that include science, art, technique, culture and elements. Therefore, the education that starts with a certain goal continues with information acquisition and vocational teaching activities. In short, if we need to draw the pulley of education it can be said that education is the perfection of man. As Immanuel Kant (1724-1804) expressed, man has a unique equipment in terms of self-education. In the study, the importance of vocational counseling in the context of educational philosophy was once again taken into consideration. During the professional orientation process, the counseling relationship, professional development and issues that should be considered in directing the person in the choice of profession are emphasized.

**Keywords:** Educational Philosophy, Philosophy, Education, Vocational Counseling.

## INTRODUCTION

Since human's natural abilities are not realized by themselves, vocational education emerges as an inevitable situation in human life. For Kant, discipline is among the things that should be at the very beginning of the human education process. Because discipline plays a role both in determining human education and in shaping the character. People discover and develop their talents with the opportunity of education. The knowledge, skills, abilities and vocational training gained at this stagewith the possibilitycontributes to human development. It is predicted that people who do not receive education will behave more comfortably. Education and training should be given from a young age, otherwise it has greater consequences than neglect of education. These heavy consequences cannot be compensated later. However, the compensation of education is a process that can be compensated, albeit slightly. It is seen that it is much more difficult to compensate for the mistakes made in training in human life. (Kant, 2017) Young generations, who are the assurance of the future, from the possibilitiesshould benefit from and should be guided correctly in training and training.

Humans need studies and developments in the field of education in order to improve their innate abilities. The arrangements made in line with the studies in this field reveal many of the innate equipment of the human being. Since the education to be given is a continuity, different situations that may arise between generations are better understood with the tendencies of this process. To When the main purpose of education is taken into consideration, it covers an activity that is planned beforehand in line with the needs of the human being. Another important purpose of education is to gain the targeted desired behavior. In line with the desired behaviors, life is beneficial. It is aimed to develop developments in individual, social and professional orientation.

In this context, education; people should develop their interests and abilities along with aesthetic, intellectual and professional fields. People should be given the right direction in vocational counseling. As a result of these findings, It is foreseen that in the future people will need more counselors about professions. The reason for this situation is that people will have difficulty in following technological progress with scientific developments. Therefore, people will want to have knowledge in those areas by turning to more specific areas. Ultimately, this progress brings expertise to the fore in vocational counseling, as in every field. People turn to consultants to get detailed information in most areas. Because with the accumulation of knowledge, information confusion also arises. In this complexity, in the professional development process, he develops both emotionally, mentally and physically throughout his life. To put it briefly; As a result of the developments in the field of career, it is thought that vocational counseling will be a lifelong consultancy. As in most countries of the world, lifelong learning has an important place for all age levels in Azerbaijan. (Turgut Kahyaoglu,2015).

In the first place, the consultants who will convey the information to the people with the right source have a great responsibility. With the constantly developing and changing professions, the complexity in business life is increasing. Especially when a research is done in philosophical counseling and industrial and organizational psychology studies; Each profession needs to complete a certain educational process along with physical and personal characteristics. Psychology is a big factor in the field of education. Morale and motivation also have an important place in psychology. Therefore, if you are considering well-educated people, it should be aimed to have highly motivated people. (Ozan, 2019) For this reason, the person should not be misled without considering these important factors while providing vocational counseling.

Thus, we can say that both philosophical counseling and vocational guidance have an important purpose: In the vocational selection stage; It is to guide the person to choose the appropriate profession by enabling him/her to realize his/her own interests and abilities, knowledge and expectations. For example; such as preferring the schools or professions where the score is sufficient for the person who does not have vocational counseling knowledge. However, the person; He will see himself as happier and more successful in the future by making a choice that suits the qualifications required by the school and the profession and his personal characteristics. Because the more closely and match the personality traits and the qualifications required by the profession, the more success in the profession increases.

### **Counseling Relationship in the Vocational Guidance Process**

Profession is the whole of knowledge and skills that a person strives to survive, develops the cat in that field, and gains as a result of a certain education. Occupation is expressed with the concepts of 'proffcoession and occupation' in English. Occupation is defined as a field where people choose to earn their living, give effort, receive education in this field, have legal and ethical rules, and provide a continuous occupation or service. (Özgülven, 2016) Based on this definition, the profession determines the place and social status of the person in the society. However, the purpose of the profession is not just a means of obtaining financial income and meeting economic needs. A person develops his/her capacity by using his/her abilities through profession. It also provides satisfaction in that area. Satisfaction in business life It also affects overall life satisfaction. However, failures and dissatisfaction in the field of profession threaten the mental health of the person and cause him to be unhappy.

ohhhâIn the first place, vocational counseling should be given to the person so that he can be happy and be guided correctly within the framework of his abilities. As in most countries in the world, it is seen that all students in Finland benefit from and are directed to guidance and counseling regardless of their age group and level. (Bakioğlu, Elverdi, 2016) Therefore, psychological counselors and guidance teachers in schools and philosophy group teachers have important duties in vocational counseling. Considering within this framework, the vocational counselor should guide both parents and students in a way that will inform them correctly. Studies in the field of vocational guidance started in 1908 with the vocational orientation by Frank Parsons. Later, in our country as well as in different parts of the world, it emerged in the 1950s with the aim of directing and providing vocational guidance in order to place people in higher education institutions, that is, higher education in today's sense, taking into account the dominant interests and abilities of people. (Çoban, 2019) When the historical process of vocational counseling is examined, the effort to direct the person in line with his/her abilities comes to the fore.

Counselor; It helps the person to be aware of his interests and abilities, and to make the right decision by looking at the events he encounters in life with a realistic eye. It consists of at least two people in the professional counseling process. The consultant plays an active role in this process. One of the important issues that the counselor should do and pay attention to in the vocational counseling process is to leave the choice of profession to the individual. In this process, the person should 'learn-know himself' and then choose his profession by measuring his interests and abilities towards a profession. In fact, the consultant should be a guide

to the person in this process. Because the purpose of vocational counseling is to choose a suitable profession for the person and to ensure his progress in that profession. The professional choice and decision-making process is considered as a lifelong pursuit. In this direction, career choice and decision-making phase turns into a professional development stage. At this stage, it reveals the concepts of professional choice based on the development, expectations and needs of the person. All these stages also serve as a basic goal for the person to realize himself. brings the line. (Özgüven, 2016) To put it briefly, the purpose of vocational counseling is to increase the efficiency of the person in business life and to ensure that he is successful and happy. Because, as in every field in the world, a person is faced with rapid development and change in the professional field. In the process of technological developments and rapid modernization in the world, changes occur in all areas of social life. With industrialization, the division of labor is constantly increasing. As a result of developments in the field of technology, rapid changes are experienced on a sectoral basis. One of these areas of change is the professions (Antje Barabasch & Stefanie Petrick, 2012) . Looking at the developments in business life in the 21st century, it has come to the fore to be happy in that job. One of the main purposes of choosing a profession is to provide an individual with a happy future. facility is to present. Therefore, the factor that ensures success and happiness in the profession is the motivation of the individual. As the motivation of the person who loves his job is high, his work efficiency also increases. However, the following fact should not be overlooked; In daily life, a person spends most of his time in his profession. When this is the case in his professional life, the tendency to adjust the working and working conditions according to the person has started to come to the fore instead of efforts to adapt the person to the job. Today, a new field, namely ergonomics, has emerged that examines and researches working conditions and planning the working environment according to the person.

As a result of all these changes and developments, the importance of some professions decreases and new professions emerge. In this case; People should be helped in choosing a profession in schools and vocational education institutions and they should be guided correctly. However, it was underlined that it started as a vocational guidance and orientation process in schools after the 1950s in our country. In addition, vocational consultants specialized in the field were needed in order to select personnel in the field of work and work, and to increase efficiency and production by placing the selected personnel in suitable positions. As a result of all these needs, the professional counseling and orientation process is necessary. It with Because choosing a profession is a time-consuming and costly work. Therefore, it is necessary to make the right decision.

ohhhâIn making the right decision and directing the person to the appropriate profession:

- ★ In order to determine the interests, abilities and attitudes of the person, psychological tests should be carried out and the person should be guided correctly.
- ★ Technological developments should be used to conduct detailed research on occupations. Alternative occupations should also be considered.
- ★ It should be determined whether there is an inconsistency between the requirements of the relevant profession and the abilities of the person.
- ★ The person should be provided with the opportunity to provide professional satisfaction and self-realization by choosing the profession that suits his/her characteristics.

In this direction, the person should be guided towards the profession by assisting him in the decision stage in choosing a profession. As a result, the subject of professional counseling and directing the person correctly; It should be continued in business life as well as in primary, secondary and higher education. Because, considering the professional development process of the person in each period, the counseling process should be continued in that context. However, in the process of vocational counseling, the counselor should not forget that he is a guide, not a decision maker. Otherwise, it will cause the person to choose the wrong profession and lead an unhappy life.

Another important factor that causes the wrong choice of profession today is the popular profession and the dominant wishes of the parents. The counselor should also assist the person in this critical issue. Today, with the technological progress, serious developments have emerged in the professions. Therefore, as a result of all this progress and development, nearly fifty thousand professions have emerged. The number of professions is rapidly changing and increasing day by day. The number of professions mentioned in this increase reaches approximately fifty thousand, and each known profession is differentiated by dividing into sub-branches. (Özgüven, 2016) The consultant should take into account the interests and abilities of the person in this regard, and direct him to a profession that he will love and be happy with.

To put it briefly, vocational counselor; within the framework of cooperation with the person should help him choose the ideal profession. At the same time, it should guide the person correctly. Although the vocational counselor directs the person correctly; The person concerned must have the physical and psychological

characteristics required by that profession. In the opposite case, it is not possible for a person to be successful in that profession. For this reason, it is also important to know the interests and abilities of the person in the professional development process along with the studies and researches related to the professions.

### **Professional development**

In the early periods, the professional development process was carried out by taking into account the human power. People tended to continue the professions they saw and knew in their close circles. Along with industrialization, developments in the social field have affected people's choice of profession. However, in later periods, the choice of profession was made taking into account geographical, economic, social, psychological and developmental factors. In fact, the choice of profession follows a developmental stage that goes back to the childhood of the person. The professional development process continues until a thought formed in childhood about the profession becomes a profession in youth. In fact, this process includes a developmental stage that covers a wide period until adulthood.

One's career choice should be viewed as a developmental process. For this reason, the choice of profession appears as a development process. Professional development continues until the end of life, just like a person's developmental stage. Because each person has a unique feature and features that distinguish him from other people. The most important reason for this situation is that people are born with different hereditary and intellectual characteristics. In addition, another reason for this situation is the role of environmental factors in which the person lives. In order for a person to know himself and to know his potential, his abilities should be researched and examined from different aspects. The person should be guided about the profession, taking into account his interests, abilities, weaknesses and strengths, and health status. One of the most important decisions in life is the choice of profession. Because when choosing a profession, people tend to choose professions that are compatible with their personality traits and their lives. This choice is not only about working in a field, but also an important choice of what kind of life one will face.

A study should be carried out within the framework of all the above-mentioned information in order to guide the person correctly in choosing a profession in the province. Otherwise, the person will invite professional failure by choosing a profession other than his interests and abilities. For this reason, being aware of one's interests and abilities during education years such as primary and secondary education is important for the field in which he or she will focus in the next years of education. Because directing a person in a field where he or she has no interest and ability invites negative consequences both for himself and his profession. For this reason, it is predicted that the orientation made within the framework of the interests and abilities of the person will make it easier for him to learn, and it will make him happy to progress and be successful in the profession he loves. (Spring, 2019) Philosophical and professional consultancy, Thus, we can say that philosophical counseling should not be limited to educational institutions only.

In every period of life, people need vocational counseling in order to closely follow the developments in the field of profession. Psychological counseling and guidance and philosophical admirers have great responsibilities, especially in the field of vocational counseling in schools. People should acquire accurate information about professions as well as other studies in school life. In this context, they always need counselors at school to choose professions suitable for their personality traits.

### **Directing the Person Correctly in Choosing a Profession**

A person continues his life by making choices in most areas in life. One of these choices is career and business life. It is not denied that the choice of profession is more important than all the other choices. Therefore, choosing a profession is one of the important decisions that a person makes in life. This decision greatly affects his whole life and personality. Choosing a profession is known to be one of the issues that people put the most emphasis on and give importance to. People spend most of their lives in the relevant profession. (Trust, Azizagaoglu, Aksu, 2009). Because the choice of profession is not limited to the kind of job a person works in. This is an important factor that determines what kind of living standard he tends to live in. Preferred profession; person's attitudes and behaviors, value judgments, determines the social environment and work environment. Along with all these, the choice of profession shapes the financial gain of the person, the choice of spouse and most importantly, the lifestyle. Choosing a profession suitable for one's ability and doing that profession with love brings success to him. It is not possible for a person who does not like his job to be successful and leave a mark in that field. The person becomes more successful and happy to the extent that he chooses a profession within the framework of his knowledge, skills and abilities. However, there are multiple factors that affect a person's career choice. To briefly explain these factors: It is not possible for a person who does not like his job to be successful and leave a mark in that field. The person becomes more successful and happy to the extent that

he chooses a profession within the framework of his knowledge, skills and abilities. However, there are multiple factors that affect a person's career choice. To briefly explain these factors: It is not possible for a person who does not like his job to be successful and leave a mark in that field. The person becomes more successful and happy to the extent that he chooses a profession within the framework of his knowledge, skills and abilities. However, there are multiple factors that affect a person's career choice. To briefly explain these factors:

- ★ Socio-economic status of the family.
- ★ Physical characteristics and health status.
- ★ The individual's interests, needs and expectations.
- ★ Work discipline and habits.
- ★ Academic achievement in school years.
- ★ Special abilities.
- ★ Characteristics of the geographical region in which one lives.

A career choice should not be made without considering these important determinations. When such a situation is ignored, the academic success of the person in the later periods is negatively affected. This situation also causes an unhappy working life for the person.

Along with the issues mentioned above, a choice should be made considering the developments in the world and in our country, the economic trend and general conditions in the choice of profession. Apart from the factors mentioned in the choice of profession, it is useful to consider the economic conditions of the countries. (Ozcan, Eranil, 2018). Some professions that are popular today may be less important in the future. A profession with a high financial income may have less income in the future as the supply-demand balance changes. For example, companies with oil and gold mines, which we call underground resources, were at the top of the list of the world's richest. However, in our age, this flag has passed into the hands of brands in the field of communication and electronics. The targets for future occupations should be high. In order to achieve these goals, one must work with great devotion and be successful. But some mistakes about success should not be overlooked.

People's achievements are sometimes categorized according to exams, namely the test method called open-ended or multiple choice. However, each person has interests and abilities that distinguish them from other people. The talents of people should be determined on the spot with vocational consultancy and they should be referred to the areas where they are successful. Success should not only be labeled as failure of people who get a certain score in exams or who fall below the expected score. As a result of such labeling, the expectation of the parent is as follows. Their children should prefer a high-status profession in social life and focus on areas with high financial income. Their children should be good doctors, architects and engineers, it is known that people who are trying to obtain more financial income cannot make the same effort to make their children healthier and happier.

Therefore, a similar calculating attitude and approach is also reflected in the entrance to higher education exams. As a result of reflection, when choosing a profession, professions with higher returns take place in the first place instead of the interests and abilities of the person. (Açar, 2010) The reason for similar situations is both the psychological pressure of the parents on the person and the expectation of environmental factors other than the parents. There are many reasons for the issue raised here. For example, the parent has many desires, such as wanting his child to win, whether he or she can realize it in his professional life or not be able to get into the program he wants to study.

Sometimes, as a result of these pressures, children are directed to professions by imposing words such as "You will go to this school, you will choose or prefer this profession" without the child's opinion. In other words, children today should be encouraged to do brain training by asking them what they want. Because they are used to the ready in life, sometimes they are not aware of what they want. The aim of vocational guidance should not be just to get a job and earn money. However, they are also right to think only this way because it is the environment and conditions that make them that way. (Canan, 2016)

In order to instill self-confidence and respect in our young people, their expectations, feelings, interests and abilities should not be overlooked. They should be supported to become happier adults by making them feel loved and trusted. Otherwise, we should not forget that they will be unhappy by making decisions on their behalf. To give a more concrete example, it seems that you are more interested in the architecture department, so it would be more appropriate to choose the relevant department. Or, from time to time, in some departments (philosophy, psychology, sociology, history, geography, physics, chemistry, biology, etc.) it stays in the background in choosing a profession due to the pedagogical formation problem. Some students seem to leave the higher education institution because they work on subjects they have little or no interest in. Because during

the career choice period, some students are under the influence of the people around them other than their parents. These people, on the other hand, are under the influence of their friends, close acquaintances, relatives or vocational counselors and suggest the ideal professions for them. Among the suggested professions are perhaps even programs that students never thought of. (Zufelt, 2003) When the education life of some people who act with this thought is considered, the progress and regression in their profession can be seen more easily. It is known that the reason is that he was directed to bespoke professions by others. under the influence of close acquaintances and relatives or vocational counselors, they suggest the ideal professions for them. Among the suggested professions are perhaps even programs that students never thought of. (Zufelt, 2003) When we look at the education life of some people who act with this thought, the progress and regression in their profession can be seen more easily. It is known that the reason is that he was directed to bespoke professions by others. under the influence of close acquaintances and relatives or vocational counselors, they suggest the ideal professions for them. Among the suggested professions are perhaps even programs that students never thought of. (Zufelt, 2003) When we look at the education life of some people who act with this thought, the progress and regression in their profession can be seen more easily. It is known that the reason is that he was directed to bespoke professions by others.

In this direction, there are such candidates that maybe they can become a very successful visual communication specialist in the fields of communication. However, the expectation of the parent for years is that he prefers engineering and progresses in the relevant department of that faculty. (Beledioğlu, 2009) To put it bluntly, a person should get support from their parents about the profession they will choose, and seek their opinion. Because this expectation is known as a natural right of parents. However, it is still a healthier way for the individual to make the final decision on career choice. Before deciding on any profession, one should not ignore the dominant personality traits, interests and abilities.

Regarding the choice of profession, it should not be forgotten that; Every profession has its own importance and enthusiasm. For example; A person who prefers to work mostly at a desk and between certain working hours can continue his working life in a private company. It is the right thing to choose more specific professions such as engineering, architecture, law and medicine for someone who wants to determine their own working style and hours. Why shouldn't the philosophy department be preferred for a person who likes to constantly read, research and think analytically? Choosing a profession with a job guarantee, having to travel constantly to someone who does not want to work outside the working hours of eight in the morning and five in the evening; How would it be a correct career choice for someone who is not inclined to communication departments that require constant research and innovation to choose this field?

Along with the above-mentioned determinations about the profession, the interests and abilities of the person are also important. In addition, the following important determination should not be overlooked, together with the interest of the person in the profession: It is important that some professions are practiced and performed in metropolitan cities. For example; Professions such as radio, television and cinema, journalism or publishing house management allow faster development in metropolitan areas. However, the choice of profession should not be included in the calculation of how much a financial income can be. In such a situation, people often prioritize financial income in their education and professional life. People who act with the approach mentioned aim for the happiness of their parents more than their own happiness in school life. For this purpose, those who have completed their education appear as unhappy candidates in working life. Therefore, the importance of the subject should not be forgotten in order not to face such situations in the field of professions. The main purpose here is; is to carry out studies that will strategically contribute to the world of tomorrow and make a leap for the people who will shape the future.

## CONCLUSION

Societies to people; they attach importance to imposing both creative and more productive abilities on them for their artistic, philosophical, scientific, technological, economic and cultural wealth. With the important points emphasized in this study, where are we in competition with the countries of the world in studies in the field of education? Where do we rank among the world's largest economies? What are the studies on the evaluation of human potential, which is one of the most valuable resources of life? Or are these studies sufficient? Such questions must be answered. Of course, it should be accepted that the answer to all these questions is education. HEhâldeEmphasis should be placed on choosing suitable professions that can maximize the interests and abilities of individuals. People should be helped in this regard. In order to raise talented individuals, professions that will bring success to the individual and society should be offered. During the education process, vocational

counseling studies that will guide the person in this area should be increased. In this case, both philosophical and professional counselors have a great job.

In this context, children who are the security of tomorrow should be guided in this framework and prepared for the future. Because no matter how ideal and promising a profession is to the person, the person should have the features required by that profession. Having the physical and spiritual equipment of the profession should not be overlooked, as well as choosing the profession. It is as important as the research to be done about the professions to get to know oneself. To list the dominant features of self-knowledge:

- ★ It should be investigated whether the professions to be preferred and personal characteristics match.
- ★ He should have accurate information about his personal characteristics.
- ★ He should know very well his personal characteristics such as health and physical.
- ★ The future goals of the profession should be well framed.
- ★ Until you enter the business sector, the financial expenses required by the profession should not be ignored.

As a result of all these determinations, the professional choice is more successful and correct. Because vocational counseling is a work that should be done in the field of education together with the developmental stage of the person.

The studies to be carried out on the promotion of the profession should start in the primary school years and continue until the process of choosing a profession. In the primary education period, children should be informed about the jobs and occupations in daily life in a more understandable language. If young generations are informed about professions at an early age, their sensitivity and interest towards professions increase in the following years. The person who successfully completes the professional development stage becomes happy by reaching the professional awareness and making a more correct choice. These studies mentioned above should be developed by adding them to the curriculum in the philosophy of education. Thus, the awareness of which profession or professions are suitable for the person arises in the earlier period.

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