

# CURRICULUM VITAE

**Mr. Praveen Kumar**

**Email ID: [praveenkumar78780@gmail.com](mailto:praveenkumar78780@gmail.com)**

**Phone No.: 9455295637,9407604164**



## **Career Objectives:**

I aim to pursue a career where I can continuously learn and develop my development skills to utilize my knowledge of academics and research towards building a successful career in education and contributing to the institution and society.

## **Personal Details:**

**Email ID: [praveenkumar78780@gmail.com](mailto:praveenkumar78780@gmail.com)**

**Father's Name:** Shri. Vijay Shankar

**Phone No.:** 9455295637,9407604164

**Mother's Name:** Smt. Kamala Devi

**Date of Birth:** 12/01/1992

**Nationality:** Indian

**Marital Status:** Unmarried

**Gender:** Male

## **Educational Qualifications**

<b>Course</b>	<b>Year</b>	<b>Subject</b>	<b>University/Board</b>	<b>Degree</b>
Ph.D.	2025	Finance	Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh (A Central University)	<b>Thesis submitted</b>
PG DIPLOMA IN TAX MANAGEMENT	2016	Tax Planning & Management, Income Tax Law & Accounts	BHU Varanasi	Awarded
M.COM	2015	Specialized Accounting, Business Ethics, Organizational Behaviour, Tax	Guru Ghasidas Vishwavidyalaya, Bilaspur Chhattisgarh (A Central University)	Awarded

Academic Qualifications				
Qualification	Year of Passing	Subject / Courses	Board / University	Result / Grade
B.COM	2013	Planning & Management, Financial Services Income Tax Law & Account, Business Statistics, Financial Accounting, Business Economics, Cost Accounting, Company Law	MGKVP Varanasi	Awarded
12 <sup>TH</sup> Intermediate	2010	Hindi, English, Accountancy, Banking, Business Organisation	PNGIC, Ramnagar Varanasi	Awarded
10 <sup>TH</sup> High School	2008	Hindi, English, Science, Social Science, Mathematics, and Sanskrit	MMM College Inter Bachchhaon	Awarded

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### Teaching Experience:

- ❖ Currently working at Marwadi University, Rajkot, Gujarat || Assistant Professor, Department of FMS ||
- ❖ Working as a Government Gundadhur PG College, Kondagoan || Guest Assistant Professor || Aug'17 2017 to 28/02/2020

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### Key Responsibilities:

- Delivering lectures to students and encouraging them to achieve their academic goals
- Provided instructional assistance and monitored students' progress.
- Participated in student recruitment, registration, and placement activities.
- Developing and conducting reading, writing, study skills, and related workshops.
- Encouraging students to participate in the academic programs.
- Assisting in the development of learning materials, preparing schemes of work, and maintaining records.
- To monitor student progress and provide appropriate feedback.
- Maintained regular communication with parents and staff regarding students' progress.

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**Area of Specialization: -**

Accounting & Finance

**Computer Knowledge: -**

MS Word, MS-EXCEL, PowerPoint,

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**Strengths: -**

Ability to work in time-bounded schedules. Experienced in delivering innovative, student-centered teaching and mentoring, committed to creating inclusive learning environments. Strong leadership in academic service and dedication to promoting diversity and equity in higher education.

**My Achievement: -**

- ❖ TuRight National Education Awards - 2025 BEST YOUNG RESEARCHER AWARD 08 October 2025.
- ❖ GLOBAL YOUTH ICON AWARD 2025 Global Youth Impact Forum (GYIF) Award Ref No.: GYIA-2025-IND-047 Certificate ID: GYIA/25/YTH/101, File No.: GYIA-INTL-2025-112.
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**Paper Publications:**

SI . N o.	Year/ Volume/ Issue	Title of the Publication	Journal Name	ISSN/ ISBN No.	Indexed/Referre d/ Impact Factor
1	2024, vol 20, no.7	Exploring the Role of Human Capital in Indian Oil Companies' Innovation and Entrepreneurship Initiatives	Nanotechnology Perceptions	1660-6795DOI : <a href="https://doi.org/10.62441/nano-ntp.v20i7.3940">https://doi.org/10.62441/ano-ntp.v20i7.3940</a>	Scopus- Q4
2	2024, vol.30, no.6	HRM And Circular Economy: Driving Workforce Development	Educational Administration: Theory and Practice	4980-4986 ISSN 2148-2403DOI: <a href="https://doi.org/10.53555/k">https://doi.org/10.53555/k</a>	Scopus- Q4

		and Sustainability in India		<a href="#">uey.v30i6.89 91</a>	
3	<b>EEL Vol. 15 No. 2 (2025) 4415–4427.</b>	Demographic Dividend and Economic Growth: An Analytical Study in Context to Odisha	European Economic Letters	ISSN 2323- 5233, ISSN-L 2323-5233 DOI: <a href="https://doi.org/10.52783/eel.v15i2.3292">https://doi.org/10.52783/eel.v15i2.3292</a>	ABDC
4	<b>ES Vol. 15 No. 2 (2025) 133–1 44.</b>	A Study on the Influence of Make in India Initiative on Economic Growth: An Empirical Assessment based on OLS Model	Economic Sciences (ES)	ISSN:1505- 4683 DOI: <a href="https://doi.org/10.69889/qphex556">https://doi.org/10.69889/qphex556</a>	ABDC
5	www.imcra.az. org   Issue 8, Vol. 8, 2025	The Role of Behavioural Finance in Explaining Stock Price Volatility: A Theoretical Framework	Science, Education, and Innovations in the Context of Modern Problems	<b>Print</b> ISSN: 2790- 0169 <b>Online</b> ISSN: 2790- 0177 <a href="https://doi.org/10.56334/sei/8.8.14">https://doi.org/10.56334/sei/8.8.14</a>	International, peer-reviewed academic journal

6	www.imcra.az.org,   Issue 10, Vol. 8, 2025	Evaluating the Impact of Renewable Energy Investments on Global Oil Price Volatility and Supply Chain Disruptions	Science, Education, and Innovations in the Context of Modern Problems	<b>Print</b> ISSN: 2790-0169 <b>Online</b> ISSN: 2790-0177 <b>Doi Serial</b> <a href="https://doi.org/10.56334/sei/8.10.33">https://doi.org/10.56334/sei/8.10.33</a>	International, peer-reviewed academic journal
7	<b>EEL Vol 14, Issue 4 ( 2024)</b>	The Role of Infrastructure, Trade dynamics and Governance in influencing Economic Growth in India: A Quantile Regression Approach	European Economic Letters	ISSN 2323-5233, ISSN-L 2323-5233 DOI: <a href="https://doi.org/10.52783/eel.v14i4.2515">https://doi.org/10.52783/eel.v14i4.2515</a>	ABDC
8	<b>ELL Vol 14, Issue 3 ( 2024)</b>	A Study on the Liquidity and Profitability Performance of Bharat Petroleum Corporation Limited (BPCL)	European Economic Letters	ISSN 2323-5233, ISSN-L 2323-5233 DOI: <a href="https://doi.org/10.52783/eel.v14i3.1939">https://doi.org/10.52783/eel.v14i3.1939</a>	ABDC
9	<b>JIER Vol. 4 No. 3 (2024)</b>	A Comparative Study of Earnings Quality of Selected Five Commercial Private Banks in India	Journal of Informatics Education and Research	ISSN 1526-4726 DOI: <a href="https://doi.org/10.52783/jier.v4i3.1618">https://doi.org/10.52783/jier.v4i3.1618</a>	ABDC
10	<b>Vol. 62 No. 6 April-june 2023</b>	To Study on Challenges of Micro-Entrepreneurs in Bilaspur District of Chhattisgarh	Shodh Disha	ISSN 0975-735X	Ugc care list
11	<b>Vol. 24 July-Dec. 2023</b>	A Study on Financial Performance Analysis of	Amnayiki	ISSN 2277-4270	Ugc care list

		Hindustan Petroleum Corporation Limited(HPCL)			
12	<b>Year 21, Vol 1 June 2023</b>	प्रधानमंत्री जन धन योजना : काशी विद्यापीठ विकासखंड के लोगो की सामाजिक एवं आर्थिक स्थिति पर प्रभाव	मध्य प्रदेश सामाजिक विज्ञान अनुसन्धान जर्नल	ISSN 0973-8568	Ugc care list
13	<b>2024, Vol. 03, Issue 03, 49-59</b>	Challenges and opportunities for rural development: an illustrative study of Bilaspur district (Chhattisgarh)	Shodh Sari-An International Multidisciplinary Journal	ISSN: 2959-1376  DOI: <a href="https://doi.org/10.59231/SARI7717">https://doi.org/10.59231/SARI7717</a>	UGC approved peer-reviewed/refereed journal
14	<b>Vol. 5 No. 8   Aug 2023</b>	An Awareness of Corporate Social Responsibility and Corporate Ethics Among UG Students	International Journal on Economics, Finance and Sustainable Development	ISSN 2620-6269 <a href="https://journals.researchparks.org/index.php/IJEFS">https://journals.researchparks.org/index.php/IJEFS</a> .	UGC approved peer-reviewed/refereed journal
15	<b>Volume: 04 Issue: 06   2023</b>	Gig Workers in Chhattisgarh: Emerging Opportunities in the New Economy	Central Asian Journal of Innovations on Tourism Management and Finance	ISSN: 2660-454X <a href="https://cajitm.f.centralasianstudies.org/index.php...">https://cajitm.f.centralasianstudies.org/index.php...</a>	UGC approved peer-reviewed/refereed journal
16	<b>Vol. 7, No. 02, 2024</b>	Tradition Meets Modernity: Indian Knowledge Systems in Oil Companies' Financial Decision-Making	American Journal of Economics and Business Management	ISSN: 2576-5973 <a href="https://globalresearchnetwork.us/index.php/ajebm/a...">https://globalresearchnetwork.us/index.php/ajebm/a...</a>	UGC approved peer-reviewed/refereed journal
17	<b>Vol 1, No.5 (Sep, 2024),</b>	Viksit Bharat @2047: How Research and Innovation in Oil	American Journal of Business Practice	ISSN 2997-934X <a href="https://semanjtjournals.org/">https://semanjtjournals.org/</a>	UGC approved peer-reviewed/refereed journal

		Companies Can Drive India's Economic Growth		<a href="#">index.php/AJBP/article/...</a>	
18	<b>Vol. 2 No. 10 (2023)</b>	A Comparative Study of Employee Engagement in the Public and Private Sector Oil Companies in India.	aksharasurya	E-ISSN: 2583-620X <a href="http://aksharasurya.com/index.php/latest/article/view/236">http://aksharasurya.com/index.php/latest/article/view/236</a>	UGC approved peer-reviewed/ refereed journal
19	<b>Vol. 7 Issue 9 2024</b>	Impact of Human Resources in Indian Oil Companies Evolution, Challenges, and Future Trends	American Journal of Economics and Business Management	ISSN: 2576-5973 <a href="https://globalresearchnetwork.us/index.php/ajebm/a..">https://globalresearchnetwork.us/index.php/ajebm/a..</a>	UGC approved peer-reviewed/ refereed journal
20	<b>Volume 9 Issue 1, Jan-Feb 2025</b>	An Analyzing the Profitability of Pharmaceutical Companies in India - A Comparative Study	International Journal of Trend in Scientific Research and Development (IJTSRD)	ISSN: 2456-6470, URL: <a href="http://www.ijtsrd.com/papers/ijtsrd76185.pdf">www.ijtsrd.com/papers/ijtsrd76185.pdf</a>	UGC approved peer-reviewed/ refereed journal
21	<b>Vol 2 Issue 1 Jan,- june 2024</b>	Social Empowerment of Tribal Women – A Study with Special Reference to Kondagaon and Narayanpur Districts of Chhattisgarh	Khoinchha	ISSN 2584-1599	UGC approved peer-reviewed/ refereed journal
22	<b>Vol. 14 No. 5.2 May 2023</b>	Development Finance and Poverty Eradication for Inclusive Growth: A Study on Women Street Vendors in Varanasi City	Shodh Dristhi	ISSN 0976-6650	UGC approved peer-reviewed/ refereed journal
23	<b>Volume 5, Issue 3, 2023, Page No. 27-31</b>	Impact of mudra yojana on the promotion of	International Journal of	Online ISSN: 2664-715X,	UGC approved peer-reviewed/ refereed journal

		entrepreneurship in India	Finance and Commerce	Print ISSN: 2664-7141	
24	<b>Vol-13, Issue-12, No.05, December 2023</b>	Profitability Analysis of Indian Corporate- A Case Study of Oil India Limited (OIL) And Castrol India (CI)	Juni Khyat	ISSN: 2278-4632	(UGC Care Group I Listed Journal
25	<b>Vol. 15 No. 1 July 2023</b>	Progress of Mudra with Special Reference to Chhattisgarh	IJEAS in education and allied sciences.	ISSN Online: 2231-4733   ISSN Print: 0975-8380	UGC approved peer-reviewed/ refereed journal
26	<b>Vol. 19 No.1 2022</b>	Financial Analysis & Performance of Gujarat State Petroleum Limited (GSPL)	GGU Journal of Business	ISSN 0973-5887	UGC approved peer-reviewed/ refereed journal
27	<b>Volume 7 Issue 4, July-August 2023</b>	Processed Food Companies are Implementing Green Marketing Strategies Can CSR & Sustainable Development be used in Marketing	International Journal of Trend in Scientific Research and Development (IJTSRD)	ISSN: 2456-6470, URL: <a href="http://www.ijtsrd.com/papers">www.ijtsrd.com/papers</a> .	UGC approved peer-reviewed/ refereed journal
28	<a href="http://www.imcra.az.org">www.imcra.az.org</a>   Issue 11, Vol. 8, 2025	Liquidity Position of Selected Pharmaceutical in India – A Case Study	Science, Education, and Innovations in the Context of Modern Problems	<b>Print ISSN:</b> 2790-0169 <b>Online ISSN:</b> 2790-0177 <a href="https://doi.org/10.56334/sei/8.8.14">https://doi.org/10.56334/sei/8.8.14</a>	International, peer-reviewed academic journal
29	<a href="http://www.bankandpolicy.org">www.bankandpolicy.org</a> ,   BP -Issue 2, Vol. 5, 202	Investment-at-Risk under Geopolitical Uncertainty in BRICS Countries: An Integrated	Bank and Policy	<a href="https://doi.org/10.56334/bpj/5.2.10%20%20%20%20%20%20p.74-83">https://doi.org/10.56334/bpj/5.2.10%20%20%20%20%20%20p.74-83</a>	International, peer-reviewed academic journal

		Theoretical Framework on Risk Transmission, Institutional Vulnerability, and Strategic Investment Behaviour		ISSN Print: 2790-1041   ISSN Online: 2790-2366	
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### Chapters in a Book / Proceedings

Sl. No	Year	Title	Book	ISSN/ ISBN No.	Publisher
1	2022	Impact of Consumer Protection Act 2019 With Focus on Varanasi District	Consumer Rights Protection and Awareness in Indian Perspective	ISBN:978-93-92267-23-9	Kaptan Netram Singh Charitable Trust Books Publication, Jaipur
2	2023	The Impact of Social Media Use on PG Students' Academic Achievement	Contemporary Issues in HRM	ISBN:978-81-19350-89-6	Kalamkar Publisher Pvt.Ltd_Delhi
3	2024	Evaluating Green on Role of Sustainable Finance Initiative in Oil Companies in India: A Case Study	Sustainable Accounting and Finance	ISBN:978-93-5840-692-4	Vision Book House, New Delhi
4	2024	A Study on Financial Shenanigans Restricted by Companies Through Earning Management Techniques: A Case Study of HPCL	Financial Shenanigans	ISBN:978-93-5840-692-4	Vision Book House, New Delhi
5	2024	Indian Oil Companies in the Global Financial Market: Opportunities and Challenges	Contemporary Research in Commerce and Management	ISBN: 978-93-91580-90-2	R. P. Publications New Delhi
6	2024	The Impact of Sustainable Certification on Financial and Market Performance: Evidence from Indian Oil Companies	Recent Trends in Commerce & Management	ISBN: 978-81-959872-3-8	At SPPS System Pvt., Vashi. Mumbai
7	2024	India's Green Finance Prospects For the Future	Green Finance and ESG: Pathways to	ISBN: 978-84-945656-80-4	Eureka Publications Pvt. Ltd, Pune

			Sustainable Financial Ecosystems		
8	2025	Buy Now Pay Later vs. Credit Cards: A Comprehensive Analysis of Financial Products in the Modern Economy	Behavioural Finance in Digital Era: Shaping the Financial Decisions	ISBN:978-81-973787-44	ERUDITE PUBLICATION 16/966 SANGAM VIHAR, NEW DELHI
9	2025	The Economics of Automations How AI Shapes Employment Patterns and Income Distribution	The Role of Artificial Intelligence (AI) in Fintech: Disrupting Traditional Financial System	ISBN:978-81-973787-6-8	ERUDITE PUBLICATION 16/966 SANGAM VIHAR, NEW DELHI

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#### **Publication of Patent Design/ Utility:**

##### **Indian Utility Patent:**

- ❖ One Indian utility patent published APPLICATION NUMBER – 202441099363

##### **Indian Patent Design**

- ❖ Indian Patent Design published ORIGINAL / Serial No.: 191818 / Design No.: 439154-001, Date: 01/12/2024
- ❖ Indian Patent Design published ORIGINAL / Serial No.: 201626 / Design No.: 450363-001, Date: 09/06/2025
- ❖ Indian Patent Design published ORIGINAL / Serial No.: 204151 / Design No.: 45549-001, Date: 10/07/2025
- ❖ one Indian Patent Designs on the process, 1. Design No.: 442393-001 cbr- 224363 28/12/2024,

## **UK Patent Design**

❖ Certificate of Registration for a UK Design Design number: 6485022 Grant date: 14 November 2025 Registration date: 10 November

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## **National and International Conferences/Workshops/Seminars:**

1. Online one-week FDP on **Applications of machine learning in social science research** “from February 21 to 25, 2023, organized by the Department of Education, Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh.
2. *One-day Online National Conference on "Research Methodology in Social Science and Commerce.*
3. National Webinar On: “**Drill Bit Anti-Plagiarism Webtool for Academic Writing Skills- An Overview.**”
4. Attended the Paper presented at a two-day National Seminar on the theme- **Opportunities and Challenges of Employability** in India to be held on 18<sup>th</sup> and 19th March 2023, organized by the Department of Commerce, Dr. Hari Singh Gour Vishwavidyalaya, Sagar, M.P.
5. One week (Five days) National Training Workshop on “**The Use of E-Resources and Application of Tools**, Techniques in Social Science Research (13-17 March 2023) at M.P. Institute of Social Science Research, Ujjain.
6. Attended the Paper presented at the 2-Day Round Table Conference on “**The Indian Renaissance: Aatm-Nirbhar Bharat Transforming India's Management Landscape**” Department of Business Administration & Rohilkhand Incubation Foundation, MAHATMA JYOTIBA PHULE ROHILKHAND UNIVERSITY, BAREILLY.
7. One-week faculty development program on **business analytics with interactive live dashboard** organized **School of Business Management**, NIU, Greater Noida, India & FMS Pokhara University Nepal held from 28 Feb -4 March 2023.
8. ARYA KANYA DEGREE COLLEGE, PRAYAGRAJ A Constituent Post Graduate College of University of Allahabad “**One Day National Seminar on An**

**Overview of Implementation of GST in India”** Organized by the Department of Commerce in collaboration with IQAC Cell.

9. Attended the Paper presented at BVM College of Management Education, Gwalior (MP), 10<sup>th</sup> **national conference on organizational responsibility and accountability”** An ethical challenge.
10. Attended the Paper presented at the **Two-day national seminar on self-reliant India: challenges and Prospects** on 24 and 25 March 2023, sponsored by the Department of Higher Education, Government of India.
11. attended the online workshop on “**Financial Modeling & Analysis**” organized by **Meerashpa Learning Solutions**, from 17th – 21st July 2023.
12. International Workshop on Great Lessons from Researchers and Authors for Quality Research and Publication Jointly organized by Internal Quality Assurance Cell (IQAC), North-Eastern Hill University (NEHU), Shillong, Meghalaya, India.
13. Attended Presented a paper entitled “**Effect of Account Payable Management on Financial Performance of Public Universities in India**” at the Two-day Virtual International Conference on "Capacity Building & Youth Empowerment: The Design Thinking Approach For Sustainable Governance" sponsored by Tamil Nadu State Council for Higher Education (TANSCHE), organised by the Department of Commerce (Business Process Services & Professional Accounting), PSG College of Arts & Science, Coimbatore held on 18th & 19th April 2023.
14. Attended a two-day online National Seminar on NEP 2020: **VOCATIONALIZATION, FUTURE PERSPECTIVES, OPPORTUNITIES AND CHALLENGES**, organised by Dewan College in collaboration with PACE on 6th and 8th May 2023.
15. Attended National Webinar of the Webinar Series of **Communication Today on Depression and Suicide: Causes & Prevention**.
16. Attended **Achieving Career Goals: An Interactive Career Counselling Session” for Commerce Students, Organised** by: Department of Commerce Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.)
17. Attended and presented a paper titled “**Assessment of Petroleum Price Deregulation on The Performance of Selected Oil Marketing Companies in India**” at the International Conference on “Connecting Social, Financial and

Human Sciences for Sustainable Development" held from 4th to 6th May 2023, KIIT.

18. Attended 15 Days Online National Workshop on "School Activity Based Practicum" Organized by Dewan Institute of Management Studies (College of Education), Meerut, Uttar Pradesh (India) on 17th April – 4th May 2023.
19. Attended Online Faculty Development Programme on "EMERGING PERSPECTIVES OF MULTIDISCIPLINARY RESEARCH: METHODS & ANALYSIS" 1st - 7th Aug 2023, Jointly Organized By Department of Business Administration & Department of Regional Economics, MAHATMA JYOTIBA PHULE ROHILKHAND UNIVERSITY, BAREILLY.
20. Attended National Webinar on Disaster Management and Modern Communication Medium on 24th August 2023.
21. Attended Research Talk Event in "G20 University Connect – Lecture Series" organised by the Department of Economics, Indira Gandhi National Tribal University, Amarkantak, M.P
22. Attended International Seminar on a paper presented "Relation Among Corporate Governance, Attributes and Financial Performance in Oil and Gas Companies in India" "Skill Development, Entrepreneurship and ENVIRONMENT, Organized by the Department of Economics, on Rajeev Gandhi Govt. Post Graduate College Ambikapur, Surguja, Chhattisgarh, India Date: 12 & 13 May 2023.
23. Attended a one-day Online National e-seminar on Intellectual Property Rights (IPR-2023) on July 28, 2023, organised by the Department of Zoology & Botany, Sant Ramdas Arts, Commerce and Science College, Ghansawangi, Jalna.
24. Attended Online Faculty Development Programme On "Startup & IPR Conclave" organised by CSIR- Institute of Minerals and Materials Technology, Bhubaneswar September 11, 2023.
25. Attended a 3-day online workshop on "INDUSTRY 4.0" Organised by The Department of Computer Science in Collaboration with the Innovation Activity Cell of PTMLSD College For Women, Gurdaspur From 17<sup>th</sup> April to 19<sup>th</sup> April 2023.
26. Attended 21 21-day national level vocational training programme on contextual application methodology & tools of debate and discussion as described in the

light of N.E.P:2020, Organized by the I.Q.A.C & Department of Nyaya philosophy, central Sanskrit University, shri Raghunath Kirti campus, devprayag, district- paury Garhwal, Uttarakhand, India.

27. Attended two days International Conference on a paper presented in “[A Study on the Impact of Economic Value Added on Financial Performance with Special Reference to Indian Oil Corporation Ltd. Listed in the NSE.](#)” ICBD-2023 on Bharat darshan: globalising Bhartiya tradition culture and management systems for sustainable development, Oct 12-13,2023, Organised by the development of business management, Indira Gandhi national tribal University, Amarkantak (M.P.).
28. Attended the online FDP Certification Program on “[Advanced Multivariate data Analytics: Moderation and Mediation Analysis Using Amos & Process Macro](#)” Conducted online from 14 to 18 August 2023 at the Indian Institute of Management Visakhapatnam (IIM)
29. attended the online six-day national-level faculty development program titled “[Funded Research Projects](#)” Atlas Skill Tech University, Mumbai, from 16th to 21st Oct. 2023.
30. Attended and presented a paper entitled “[A Comprehensive Analysis of Export Performance and Trade Competitiveness of Millets from Chhattisgarh](#)” in the national seminar, organized by the Department of Economics & IQAC, Govt. Rani Durgawati College Wadrafnagar, Dist. Balarampur Chhattisgarh.
31. Attended an “[advanced research methodology](#)” of 30 hours held between 20<sup>th</sup> February 2024 and 1<sup>st</sup> March 2024, organized by an Internal quality assurance cell in association with the Department of Commerce or Commerce (accounting and finance). Coursework prescribed by the University of Mumbai. He has secured a “**B**” Grade.
32. Attended 7 days of the International Faculty Development Program on “[Advanced Techniques in Research Methodology](#)” Organised by PG and the Research Dept Department of Commerce in Association with IQAC from 09.04.2024 to 16.04.2024.
33. Attended 7-day Professional development program on “[Methods of data collection and analysis through SPSS and using AI technology or technology for research writing](#)” organized by the PG Research Department of Commerce in Association with IQAC from 18.03.2024 to 26.03.2024.

34. Attended **8 days (32 hrs)** International Value-added Programme on **“Transforming India entrepreneurial evolution or Viksit Bharat @ 2047”** Held organized by the **faculty of Management, MJPRU Bareilly** in collaboration with Rohilkhand Incubation Foundation.

35. Attended the **“NEP 2020 Orientation and Sanitization program under the Malviya Mission Teacher Training program (MM-TTP) of the University Grand Commission (UGC)”** organized by UGC-MMTTC Guru Ghasidas Vishwavidyalaya Bilaspur Chhattisgarh (A Central University) from 13.03.2024 to 22.03.2024 and **obtained Grade “A”**.

36. Attending the two-day national seminar presented a Research paper entitled **“Accounting Measurement in Reducing Tax Evasion and Its Impact on The Financial Statement of Oil Companies in India”** by the national seminar organized by the Department of Commerce, Dr. Harisingh Gour Vishwavidyalaya (A Central University), Sagar (M.P.) Sponsored by the University Grand Commission (UGC) 04.03.2024 to 05.03.2024.

37. Attending presented a Research paper entitled **“Effect of capital structure on the financial performance of oil companies in the Indian stock exchange”** at the international conference on **“Dimensions of Accounting”** Organized by the Department of Commerce, Dr. Harisingh Gour Vishwavidyalaya (A Central University), Sagar (M.P.) in Association with Indian Accounting Association, Sagar branch from 14.02.2024 to 16.02.2024.

38. Attending the two-day national seminar presented a Research paper entitled **“The Role of Corporate Social Responsibility and Governance in the Sustainability of Small and Medium-Size Enterprises is Affected by Green Finance, investment, and Technology”** Organized by the Department of Commerce on 12-13, February 2024, Govt. V. Y. T. PG AUTONOMOUS COLLEGE, DURG (C.G.)

39. Attending the National Seminar on presented a Research paper entitled **“Economic Strategy for Developing the Oil Industry in India”** two-day national seminar **“Changing Economic Environment of India”** held on 23-24 January 2024, Organized by the Faculty of Commerce Shri Rajiv Gandhi Govt. College Banda Distt. Sagar (M.P.)

40. Attending presented a Research paper entitled **“A Comparative of Indian Public and Policy and Proposal for Linking Income Tax Regime to Promote**

**Entrepreneurship”** Two days internationally Multidisciplinary Seminar (Blended mode) on **“Relevance of Sanatan Economic thought in Present Context”** organized by the Department of Economics, Dr. Harisingh Gour Vishwavidyalaya (A Central University), Sagar (M.P.) Sponsored by the University Grand Commission (UGC) 14-15 March 2024.

41. Attending presented a Research paper entitled **“Accounting Perspective of Social Footprint Disclosure and its Implication on Firm’s Value of Selected Public Oil Companies in India”** a One-day Inter-disciplinary National Seminar Organised by the Department of Economics & Women's Cell on the **Role of Women Empowerment in Economic Development** Approved by: Director General Higher Education, Haryana, RKSD COLLEGE KAITHAL (HARYANA) on 05.03.2024
42. Attended the participated in the **1<sup>st</sup> International Sarvam Shaktimayam Conference 2024** on Shakti (**Significance of Sarvam Shaktimayam in Natural Science, Philosophy, Sociology, History, Economics, Art& Culture, and Spirituality with Special Reference to Aadhyा Shakti**) organized by Tripuri Shodh Peeth, Jabalpur, Madhya Pradesh, 10-12 April 2024.
43. Attending presented a Research paper entitled **“The Effect of Learning Orientation and Business Model Innovation on Entrepreneurial Performance”** in the National Seminar on **Start-ups and Entrepreneurship: Moving Towards A Self-Reliant India**, held on 5<sup>th</sup> December 2023 at the Department of Management Studies, Guru Ghasidas Vishwavidyalaya Bilaspur Chhattisgarh (A Central University).
44. Attending presented a Research paper entitled **Effect of Interventional Programme on Enhancing Women Empowerment Statusthrough Decision-Making Skills of Tribal Working Women in Bastar District,(Chhattisgarh)** ICSSR-sponsored National Seminar on **'India @ 75 Role of Tribal Women in India's Transformation'** organised by the Department of Political Science Guru Ghasidas University, Bilaspur Chhattisgarh (A Central University). November 9, 2023.
45. Attending a one-day national seminar on **“Climate Shocks, Insurance Adoption and Farmers Welfare in Select Areas of Eastern India, Assessing the Impact of PMFBY on Farm Productivity”** organised by the Department

of Economics, Guru Ghasidas University, Bilaspur, Chhattisgarh (A Central University). 19<sup>th</sup> February, 2024.

46. Attending a “**one-week online National Workshop on Research Methodology**” from April 22-26,2024, organized by HumanBehavtics Private Limited, Gomti Nagar Extension, Sector-1, Lucknow-10, Uttar Pradesh.
47. Attending the International-Level Faculty Workshop(Online) on “ **Innovative Teaching Methods for the 21<sup>st</sup> Century**” on 06.03.2024 from 6.00 pm -7.30 pm, organized by FDP Division, A.C.T Academy, Kerala Unit.
48. Attending the Five-Day Faculty Development Programme on “ **The Emerging Trends in Research and Teaching Technology**” from 26.02.2024 to 01.03.2024, held by the Department of Electronic Media, St. Thomas College of Arts and Science, Chennai.
49. Attending the Seven Days National Level Virtual Faculty Development Programme Entitled “ **Exploring Cultures: Diversity in Travel Writing,**” Organized by the Department of English, PPG College of Arts and Science, Coimbatore, from 20.02.2024 to 27.02.2024.
50. Attended; Presented a paper entitled “**A Comparative Analysis of the Indian Knowledge System in Central Board and Chhattisgarh Board Schools' English Textbooks**” National Conference on Indian Knowledge System in Management, organized by Shailesh J. Mehta School of Management, Indian Institute of Technology Bombay 4 July to 6 July 2024.
51. Attended Presented a paper entitled “**Exploring the Relationship Between Oil Companies and Tribal Communities in India: A Socio-Economic and Environmental Perspective**” Two Days National Conference on "Dr. Ambedkar's Perception of Tribal Development of India,4th and 5th October 2024 Organized Dr. Ambedkar Chair IGNTU, Amarkantak.
52. Attended Presented a paper entitled “ **Sustainability, Environmental Protection, and Financial Performance of Indian-Listed Oil Companies** ” Environmental Sustainability, Green Technologies, Innovation & Start-Up Ventures on and Beyond Earth” to be held on International Seminar 12th& 13th September 2024, organized in collaboration by the Department of Commerce and Department of Criminology & Forensic Science, Dr. Harisingh GourVishwavidyalaya, Sagar (M.P.) and in association with Indian Accounting Association, Sagar Branch.
53. Attended Presented a paper entitled “**Analyzing the Effects of Global Trade Integration on the Financial Performance of Indian Oil Companies**” National Seminar on Viksit Bharat@2047: Managerial Opportunities and Challenges Organised by: Department of Commerce, Rajiv Gandhi South Campus, Banaras Hindu University, Barkachha, Mirzapur to be held on 26th October 2024 at Rajiv Gandhi South Campus, Banaras Hindu University, Barkachha, Mirzapur.
54. Attended Presented a paper entitled “**Viksit Bharat @2047: How Research and Innovation in Oil Companies Can Drive India's Economic Growth**” **Two days** National Seminar on **Role of NEP 2020 in Viksit Bharat @ 2047”** organized the

Department of Education, Guru Ghasidas Vishwavidyalaya (A Central University) Bilaspur, Chhattisgarh, India November 9-10 2024.

55. Attended the National Conference on “[Digital India: A Roadmap to Viksit Bharat 2047](#)”  
August 23-24,2024 Organized by Makhanlal Chaturvedi National University of Journalism and Communication, Datia Campus in collaboration with Department of Media Management Makhanlal Chaturvedi National University of Journalism and Communication, Bhopal.
56. Attended the National-level workshop “[Joy of Research](#)” on the topic “[Ethical Uses of AI Tools in Research](#)” Organized by Nirmala Memorial Foundation College of Commerce and Science, Mumbai in collaboration with St. Xavier’s College, Mumbai (Empowered Autonomous Institute) on Thursday, 11 July, 2024.
57. Attended the one-day National-level workshop on the [Integration of Indian knowledge System in the Integrated Teacher Education Program\(ITEP\)](#), Organised by the Department of Education, Guru Ghasidas Vishwavidyalaya ( A Central University) Bilaspur on May 26<sup>th</sup>,2024.
58. Attended the “[Ten-Day Value-Added Programme](#)” on Advanced Research Techniques in Social Sciences (Organized by) Department of Regional Economics Mahatma Jyotiba Phule Rohilkhand University, Bareilly, Uttar Pradesh, from 16th August 2024 to 25th August 2024.
59. Attended the “[Online National Workshop on Best Research Practices in Global Contexts](#)” organized by Central Library and Research & Development Cell on 14th October 2024.
60. Attended the Five Days Faculty Development Programme on “[ESG’s Impact on Sustainable Goods: A Perspective & tenacity](#)” from 23.09.2024 to 27.09.2024, organized by the Department of Management Studies, St. Joseph’s College of Engineering and Technology, Thanjavur.
61. Attended the National Seminar on [GST & Unified Taxation: Accounting Challenges](#), organized by the Department of Commerce, ST. Joseph's Degree & PG College in collaboration with IAA 22nd June 2024.
62. Attended the A One- Week International Virtual Workshop on [Excellence in Research Methodology](#) held from 23rd September 2024 to 28th September 2024 organized by the Department of English and other Foreign Languages, Faculty of Science and Humanities, SRM Institute of Science and Technology, Ramapuram, Chennai – 600089.
63. Attended the one-day national Seminar on the topic “[Entrepreneurship and Innovation in Higher Education](#)” jointly organized by Dept. of Commerce & Economics Govt. College Jaithari, Distt. – Anuppur, on 29th May 2024.
64. Attended the National Webinar on "[VARIOUS CONTEXT OF INDIAN KNOWLEDGE SYSTEM](#)" Organized by the Govt. College, Sonkatch & Sponsored by Department of Higher Education, Madhya Pradesh, Bhopal, held on 28 May 2024.
65. Attended the An Online International Summer School Program 24 - 26 June, 2024WebPolicyLearning [www.impriindia.comFFP24IMPRI-TAF0849](http://www.impriindia.comFFP24IMPRI-TAF0849)

Feminist Foreign Policy Past, present and future The Asia Foundation, New Delhi IMPRI Impact and Policy Research Institute, New Delhi.

66. Attended the 2 days online FDP organized by the Department of **Financial Planning**, Dr. MGR Educational and Research Institute (Deemed to be University), from June 12th, 2024 to June 13<sup>th</sup>, 2024, on “**AI POWERED CLASSROOM**”.
67. Attended the Two-day Research Methodology Seminar on Research Ethics and Considerations organized by the Faculty of Science and Humanities, Department of English and Other Foreign Languages on the 21<sup>st</sup> and 22<sup>nd</sup> of September 2024.
68. Attended the online workshop on “**The Path to Publication: Best Practices in Scientific Research.**” Organized by the R&D Committee, Mangalmay Institute of Management and Technology, Greater Noida, Uttar Pradesh.
69. Attended the International Faculty Development Program “**Significance of Research Using AI tools**” held on 29<sup>th</sup> May 2024, Department of Commerce – CS (Business Informatics), Saveetha College of Liberal Arts and Science, SIMATS.
70. Attended the participating in the Expert Talk on "Importance of IPR in Academia and Research" organized by IPR Cell & Central Library, Poornima Institute of Engineering & Technology, Jaipur on 28th April, 2025
71. Attended the Presenting your paper in the International Seminar on topic “**The Role of Dharma in Shaping Corporate Social Responsibility: A Study of Indian Companies** ” ‘Tradition Meets Innovation: Exploring Indian Knowledge in Commerce and Management’ held on 09th & 10th March, 2025. Organizing Committee International Seminar Pt. Madan Mohan Malaviya School of Commerce & Management Sciences. Mahatma Gandhi Central University, Bihar

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## **References: -**

- 1. Dr. Manish Seth**  
Assistant Professor  
Department of Commerce  
Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh (A central University)-495009  
Mobile no. 8317014355  
E-mail: [manishseth111087@gmail.com](mailto:manishseth111087@gmail.com)
- 2. Prof. Pravin Kumar Mishra**  
Professor, Department of History  
Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh ( A central University)-495009  
Mobile no.-6306752735

E-mail: [praveenmishra02010@gmail.com](mailto:praveenmishra02010@gmail.com)

**3. Dr. Munshi Ram**, Head of Department  
Associate Professor  
Department of Commerce  
Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh ( A central University)-495009  
Mobile no. 9485036570  
E-mail: [munshikp@gmail.com](mailto:munshikp@gmail.com)

**4. Dr. Rajkumar Nagwanshee**, Head of Department  
Associate Professor  
Department of Economics  
Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhattisgarh ( A central University)-495009  
Mobile no.9407002449  
E-mail: [raj.nagwanshee@gmail.com](mailto:raj.nagwanshee@gmail.com)

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## **Declaration**

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

**Praveen Kumar**

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